

Your benefits at Thera



pensions

Pensions

We have two pensions schemes available. For more information, email pensions@thera.co.uk



benefits

You at Work

Access a range of benefits including Cycle to Work and Health Cash Plans through our benefits portal: ttbenefits.youatwork.com



care

Care First

Confidential help and support whenever you need it 24/7. Call for free on: **0800 174319** or email hadmin@thera.co.uk for online access.



mental health

Able Futures

Access free mental health support for 9 months through able-futures.co.uk.



discounts

Blue light Card

Thera staff can apply for a Blue Light Card, which gives access to a range of discounts. Cards cost £4.99 for 2 years, which can be reclaimed through expenses. Apply at: www.bluelightcard.co.uk.



qualification

Learning and Development

Access opportunities for professional qualifications, with full support to achieve at least a level 2 qualification in a subject relevant to your role.



absence

Sick and Parental Leave Pay

Thera operates a company sick pay scheme from the first day of absence. Staff can also receive above statutory payments when on maternity, adoption or shared parental leave.



Annualised hours

Annualised hours

Annualised hours provide flexibility and a stable income regardless of your work pattern.



pay

Early Pay

Access EarlyPay gives you the freedom to choose your own payday. Whether it's to cover an emergency or ever-increasing costs, or to get you through until payday. For more information on any of these benefits, contact: employeebenefits@thera.co.uk