



Job Description: Peripatetic LD Support Workers x 3

Reports to: Hub Manager

Salary: SP2 £24,940 p.a. plus benefits

Hours: 37 hrs/week

Based at: 2 posts at Newcastle NE3 3RY, 1 at
Coundon DL14 8JZ deployed at all sites

About Us

Journey Enterprises is a local charity providing skills development services for adults with intellectual (learning) disability. We focus principally on developing employment skills and support our Clients to develop skills to live as independently as possible.

The Charity currently has four sites: these are at Blyth, Hexham, Newcastle and Coundon. We also run a café at Kenton Sports Centre.

The Charity has a team of 37 employees, who are joined by volunteers, postgraduate and undergraduate students on practice-based work placements, and by contracted specialists such as contact sports coaches. Journey has a list of Bank Staff who are used for emergency cover as and when required.

About the Role

We are creating a small team of Peripatetic Learning Disability Support Workers who will cover all of our sites. Their role is to provide sessional cover for both planned and unplanned Staff absences at any of our sites.

Our sessions encompass areas such as art and ceramics, catering, CAD, environmental studies, health & wellbeing, IT, gaming and coding, music, mechanics, performing arts, photography & film, sports and therapeutic exercise. If you have an area of skill you could bring, that would be a great but it is not essential.

All our LDSWs complete a range of specialist training in addition to their Health & Social Care core qualification. Opportunities for career progression at Journey allow Staff to either progress to team leadership and middle management roles or to specialize further within our Projects Team. Our Projects are funded on short cycles, from 1 - 3 years, enabling us to provide innovation and extended opportunities.

Core Responsibilities: All Staff

- To ensure the Safeguarding of Clients within service at all times;
- To maintain safe working practices, ensuring Health & Safety at work both on site and within Journey's outreach activities;
- To promote Journey's mission and values and to commit to successful delivery of our five strategic priorities;
- To champion equality & diversity and inclusion for all;
- To observe all Journey's policies and procedures;
- To ensure the standards of our work meet the requirements of service regulators and funders as directed by line managers;
- To attend Journey meetings and events as required: these may include occasional unsocial hours commitment;
- To commit to continuing professional development, attending any training identified by Journey;

Terms and Conditions

Contracts are offered on a permanent basis.

Employees are provided with 36 days leave/annum pro rata, a contributory pension scheme, a healthcare package, holiday buy-back scheme, length of service holiday accrual scheme, Cycle2Work Scheme, Salary and a Journey promotional items welcome pack. Staff are also offered discounted lunches and free refreshments.

The Charity operates between 08.30 – 16.30 from Monday – Thursdays and 08.30 – 16.00 on Fridays. All Staff who work for six hours continuously must take half an hour for lunch daily.

Person Specification

Qualifications and Licensing	
NVQ 2 or 3 Health & Social Care or willingness to work towards	Essential
English & Maths level 4/5	Desirable
Disability-specialist training e.g. positive behaviour support, person-centred practice, autism awareness, Makaton, BSL	Desirable
Recent Safeguarding Adults training	Desirable
Current UK driving licence and access to suitable transportation for the role (or Access to Work within work transport package)	Essential
D1 minibus licence & MiDAS or willingness to work towards	Desirable
Experience & Skills	
Experience or skill in one of the areas set out in the Person Specification	Desirable
Experience or knowledge of working with vulnerable adults or young adults	Desirable
Experience working with partnerships within the community	Desirable
Confident IT skills i.e. Windows, Microsoft 365 (email, Word, Publisher, PowerPoint, Excel, Yammer, Teams) and Adobe, web Chat Forums, Video Conference Calling (FaceTime, Zoom and MS Teams), social media (Facebook and Instagram) or willingness to train in these packages	Desirable
Experience volunteering or working with volunteers in the community	Desirable

Safer Recruitment – Safer Retention

The Trustees at Journey are committed to Safeguarding and promoting the welfare of vulnerable adults. To meet this commitment, all Staff are required to undergo an Enhanced Disclosure & Barring Service check, which is repeated in three yearly cycles (update service checks). Staff are also be required to complete a 'Fit and Proper Persons' Declaration which is reviewed annually.

If you are a non-UK citizen and are applying for this employment, we will need to be able to conduct verifiable background checks in line with our Safer Recruitment Procedure.

Our Commitment to Disability Employment

Journey is an Equal Opportunities and Disability Confident employer and welcomes applicants from all sections of the community. We have a diverse Staff team with colleagues with lived experience of disability and/or unpaid caring roles.

Right to Work

All candidates applying for employment or volunteering opportunities at Journey Enterprises must have the right to live and work in the United Kingdom.

If you are an overseas student on a Study Visa, you will not be able to apply for permanent appointments at Journey Enterprises.

How and When to Apply

Please complete our online application form no later than noon on 20/03/2026.

Interviews will be conducted in the week commencing 06/04/2026.

If you are unable to complete the application online, please contact recruitment@journeyenterprises.co.uk

Please note:

We are unable to shortlist any Candidates who leave gaps on their application form. This means that we need to be able to see all of your education from 11 years old, and all your employment or periods away from employment since you left School or College until the present day.

We are unable to accept referees who are family or friends. We must have contact details for your referees which are at their organizational address and email. Personal emails are not accepted.